

Date: 25-08-2022

H.E. António Guterres Secretary
General United Nations
New York,
NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that Schou Company supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Schou Company will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

schou EST. 1963
Schou Company A/S
Nordager 31, DK-6000 Kolding
Mr. Gottfred Christensen +45 8891 8000
CVR: 5010 2017, schou.com
CEO, Schou Company

Denmark. Nordager 31, DK-6000 Kolding, +45 8891 8000, CVR 5010 2017, info@schou.com, schou.com

Norway. Møllevægen 5, NO-4353 Klepp Stasjon, +47 5168 6500, firmapost.no@schou.com, schou.com

Sweden. Åkermansväg 2-4, SE-241 38 Eslöv, +46 451 381 980, info.se@schou.com, schou.com

Germany. Roedernstraße 8, DE-13053 Berlin, +49 171 743 1654, info@schou.com, schou.com

China. Wuchang Street 169, 5th Floor, 2 Bldg., Wuchang Industry Zone, Xianlin Yuhang District, Hangzhou 310023, +86 571 8873 0397